

ESG Objectives 2020

1. Background information

For yet another year in a row, GTC is engaging in the planning, execution, and reporting of non-financial data in the areas of: environment (E – *environmental*), social issues (S – *social*), and corporate governance (G – *governance*).

The actions do not fall within the obligations stemming from the Concession Agreement for the Construction and Operation of the A1 Motorway, signed between GTC and the Minister of Infrastructure, or from the Polish legal and regulatory requirements. Nevertheless, GTC believes that the practice of reporting the ESG issues, the plans, objectives, and achievements in the areas, represents one of the major elements of pursuing sustainable business activities and benefits the society, the environment, and the shareholders.

2. Activities and Objectives

Environment

1. Implementation of „lean” approach to the quantities of the used office utensils, car travels, improving the efficiency of processes so as to maximise performance and minimise the waste of the GTC personnel’s working time. Training on the principles of running an effective office.
2. Monitoring of the environmental aspects such as: noise, water quality and quantity, functionality of animal passes, animal migration corridors, greenery planting and maintenance.
3. Development of the AmberGO or the tolling system based on automatic recognition of vehicle registration as the most effective means of paying the toll. The basic goal of the introduced system is to reduce traffic congestion at the gates and minimise CO2 emission.
4. Actions aimed at having subsequent electric vehicle charging stations installed at selected Service Areas.
5. Planting of additional greenery as a part of AmberGreen programme in cooperation with the communes neighbouring on the A1 AmberOne Motorway.
6. Green Initiative – the programme of promoting eco-friendly investments. The first potential area of cooperation will consist in replacing the existing lighting in selected

areas/sections of the A1 Motorway with the LED technology lighting and investigating the possibility of installing solar panels on selected motorway's facilities.

7. Actions aimed at protecting the habitats and species within the AmberOne Motorway Right of Way.
8. Educational actions at primary schools located in the vicinities of the A1 Motorway, aimed at raising the awareness of the protected areas along the A1 AmberOne Motorway.
9. Implementation of the waste segregation programme at Service Areas.
10. Replacement of the plastic mesh for the herpetofauna with steel mesh in order to ensure better protection of amphibians from entering the Motorway right of way whilst eliminating the plastic at the same time.
11. Increase of the height of the motorway fencing in selected locations above the minimum regulatory height in order to further reduce the risk of animal break-throughs and minimise animal mortality.
12. Investigation of the possibility to reduce the grass mowing along the A1 AmberOne Motorway in selected areas so as to improve the habitat for many animals and minimise the CO2 emissions from the mowing equipment.

Social issues

1. Continued actions ensuing from the materiality survey (opinions on the stakeholders on the ESG actions taken by GTC) held in 2019.
2. Surveys of the customer satisfaction level.
3. Attainment of the Marketing Plan approved for the year 2020 by the Minister of Infrastructure.
4. Actions aimed at incorporating fleet cards in the AmberGo payment system.
5. Regular coordination meetings with the participating representatives of the Rescue Services such as the Police, Fire Brigade, Medical Aid Services, as well as representatives of the A1 Operator and GTC, to discuss all current issues related to safety on the A1 AmberOne Motorway.
6. Investigation of the possibility to obtain ESG/Sustainability/CSR certificates and awards for which GTC can apply, and active engagement in achieving them.
7. Further development of the functionalities of selected MOPs to include fuel stations and restaurants.
8. Execution of the "AmberOne Close to Us" programme addressed at the communes neighbouring on the A1 AmberOne Motorway in order to support the development of local communities.
9. Increase of the height of the motorway game fencing in selected locations above the minimum regulatory height in order to further reduce the number of vehicle collisions with animals making their way into the A1 right of way.

Governance

1. Attaining a positive result of the external quality audit and obtaining the ISO 9001: 2015 certificate (Quality Management System Standard).

2. Procedures and Policies – updating the relevant policies and procedures now binding at GTC to account for the risks and actions minimising the risk of and the state of epidemic.
3. Keeping the deadlines for actions set in the records of internal meetings and in the letters addressed at GTC so as to accelerate task execution and build a positive image.
4. Keeping dialogue and sharing the best practices with other motorway operators, participating in conferences and other events to share and work out the best practices.
5. Maintaining an active dialogue with the Operator of the A1 Motorway concerning the reporting and monitoring of the Key Performance Indicators with respect to the ESG matters.
6. Analysing and considering the option of introducing (selected) GRI Standards (Global Reporting Initiative) on the A1 project.
7. Organising further training for the GTC employees on Ethics in Business and Business Continuity Planning.

3. Conclusions

Over the recent years, GTC has transformed its business focus from construction to operation and maintenance of the A1 Motorway. GTC is increasingly aiming at reflecting a sustainable development policy based on its key elements, i.e. the ESG, in running a responsible business with a long-term perspective in mind.

The above presented ESG information for the year 2020 forms the objectives for the year 2020, and its overview will be presented in 2021.