

HEALTH & SAFETY POLICY

Our policy is to provide and maintain a safe and healthy environment, working conditions, equipment, and systems of works in our workplace, in particular:

1. to safeguard the health and safety of all employees whilst at work and to provide, so far as is reasonably practicable, working environments which are safe and without risk to health.
2. to conduct any undertaking in such a way as to ensure, so far as is reasonably practicable, that those who may be affected, are not exposed to risks to their health and safety.
3. to recognize its obligations to meet all relevant statutory provisions and to provide an organization which will carry out appropriate arrangements to comply with this policy.
4. to ensure, through contractual arrangements, that the Company's contractors actively manage the health and safety aspects of their operations with due regard for the health and safety of their own employees, anyone working under their control or on their behalf and for anyone else who may be affected by their works including the public at large.
5. to ensure that all persons working for, or on behalf of, the Company are reminded of their statutory duties under the provisions of the Labour Code (in particular its art. 211)
 - be familiar with the provisions and principles of health and safety at work, participate in training sessions and briefings in this field as well as to undergo the required control examinations,
 - perform work in a manner that complies with the provisions and the principles of health and safety at work, as well as to comply with the instructions and directives issued in this area by superiors,
 - care about the proper condition of machines, devices, tools and equipment, as well as tidiness and order in working premises,
 - apply measures of group protection, and to use the entrusted means of individual protection and working clothing and shoes in accordance with their use,
 - undergo initial, periodic medical examinations, check-ups and other medical examinations as recommended, and to follow medical recommendations, immediately notify a superior of an accident noticed in the work establishment, or a danger to life or human health, as well as to warn co-employees and other persons in the area of the threatening danger of any danger, co-operate with the employer and superiors in the performance of duties concerning health and safety at work.

This Policy is approved by the signatories of the Management Board of Gdansk Transport Company S.A.